

Flow chart for initial assessments

Step 1	Receipt of application		
Notification of			
proposed appointment	Check for completeness		
Step 2 Review	Fitness and/or propriety assessme check of references and/or ass interview		
	Positive decision		
Step 3			
Decision	Proposal to reject		
	Dealing with statements of view	ws	
	Decision to reject		
	: 		Objection
Step 4 Appointment or objection			Decision on objection
			Appeal (district court)
			Higher appeal