**Suitability-matrix AFM for company’s from the BES-islands**

*The suitability-matrix gives the AFM information about the way the Board of Directors or the Supervisory Board works. Suitability is not only an individual requirement , but also a collective requirement for the board as a whole. In this matrix you can give the AFM information about the different, complementary experience within the collective of directors. It is expected that everyone has higher and lower expertise in certain areas. This is normal within a good functioning board.*

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Board of Directors/Supervisory Board** *Streep door wat niet van toepassing is* | **Person 1** | **Person 2** | **Person 3** | **Person 4** |
| Name |  |  |  |  |
| Management skills |  |  |  |  |
| Management skills in a hierarchic relationship |  |  |  |  |
| General knowledge of the financial markets |  |  |  |  |
| Specific knowledge of the financial markets and relevant financial products through work experience |  |  |  |  |
| Specific operations knowledge (for example: knowledge about processes, administration and compliance) |  |  |  |  |

*Fill in: L (low), M (medium) or H (high) and when and where the experience was built up.*

L = Low = Has knowledge and work experience on the main issues.

M = Medium = Has knowledge and work experience with the subject and has regularly dealt with it.

H = High = Has comprehensive knowledge and work experience with the subject (expert)

**Considerations by the composition of the Board of Directors/Supervisory Board**

Please write down your considerations by the composition of the Board of Directors/Supervisory Board. Provide information about the cooperation, the division of tasks and the added value of the members of the Board.

|  |
| --- |
|  |

**Matrix division of tasks Board of Directors/Supervisory Board**

*Please fill in the matrix by filling in \* by the person who is responsible for the task and is the first point of call.*

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Board of Directors/Supervisory Board** *Please strike out the tasks that are not applicable* | **Person 1** | **Person 2** | **Person 3** | **Person 4** |
| Name |  |  |  |  |
| Chairman |  |  |  |  |
| Sales and marketing |  |  |  |  |
| Client contact (advice and other services) |  |  |  |  |
| Finance / Administration |  |  |  |  |
| Control / Internal Audit |  |  |  |  |
| Business processes |  |  |  |  |
| Compliance |  |  |  |  |
| Risk management of company |  |  |  |  |
| IT |  |  |  |  |
| Other (please name) |  |  |  |  |