



## Kiadis issues options to newly hired employees to meet its existing obligations

November 20, 2020

*This is a press release by Kiadis Pharma N.V. (**Kiadis**), pursuant to the provisions of Sections 5 paragraphs 4 and 5 and 6 paragraph 2 of the Dutch Decree on Public Takeover Bids (Besluit openbare biedingen Wft) (the **Decree**) in connection with the intended public offer by Sanofi for all the issued and outstanding ordinary shares in the capital of Kiadis (the **Offer**). This announcement does not constitute an offer, or any solicitation of any offer, to buy or subscribe for any securities. Any offer will be made only by means of an offer memorandum approved by the Dutch Authority for the Financial Markets (Autoriteit Financiële Markten) and recognized by the Belgian Authority for the Financial Markets (Autoriteit voor Financiële Diensten en Markten). This announcement is not for release, publication or distribution, in whole or in part, in or into, directly or indirectly, the United States, Canada and Japan or in any other jurisdiction in which such release, publication or distribution would be unlawful.*

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**Amsterdam, The Netherlands, November 20, 2020 – Kiadis Pharma N.V. (“Kiadis” or the “Company”)** (Euronext Amsterdam and Brussels: **KDS**), today announces that, following the announcement on November 2, 2020 that Kiadis and Sanofi reached conditional agreement on the Offer, the Dutch public offer rules require Kiadis to announce in a press release all transactions by Kiadis relating to the ordinary shares in its capital including the issuance of options or shares to employees. Accordingly, Kiadis makes the disclosures below.

Pursuant to commitments entered into prior to November 2, 2020, Kiadis will, in the period between today and January 1, 2021, issue a total of 13,500 options to a limited number of newly hired employees. This group of employees includes scientific and technical staff. These options are issued under the Kiadis Pharma N.V. 2016 Share Option and Stock Appreciation Right Plan (the “Plan”), and are subject to its terms. The options are options to acquire ordinary Kiadis shares, whereby one option gives the right to acquire one ordinary share. The option exercise price shall be the average closing sales price at which ordinary Kiadis shares are traded during the three trading days prior to the day the option is granted.

On the date hereof, the total number of issued and outstanding ordinary Kiadis shares is 40,041,489. If all of the 13,500 options are exercised, the total number of issued and outstanding ordinary Kiadis shares would increase by 0.03%.

### Dutch Translation/Nederlandse vertaling

Kiadis Pharma N.V. ("**Kiadis**") maakt bekend dat, volgend op de aankondiging op 2 november 2020 dat Kiadis en Sanofi voorwaardelijke overeenstemming hebben bereikt over het Bod, de Nederlandse regels met betrekking tot openbare biedingen Kiadis verplichten om in een persbericht alle transacties te publiceren met betrekking tot de gewone aandelen in haar kapitaal, inclusief de uitgifte van opties of aandelen aan werknemers. Dienovereenkomstig doet Kiadis de onderstaande bekendmaking.

Op grond van toezeggingen die zijn aangegaan vóór 2 november 2020 zal Kiadis in de periode tussen vandaag en 1 januari 2021 in totaal 13.500 opties uitgeven aan een beperkt aantal nieuw aangenomen medewerkers. Deze groep medewerkers omvat wetenschappelijk en technisch personeel. Deze opties worden uitgegeven onder het Kiadis Pharma N.V. 2016 Aandelenoptie- en Aandelen Appreciatie Recht Plan (het "**Plan**"), en zijn onderhevig aan de daaraan verbonden voorwaarden. De opties zijn opties ter verwerving van gewone aandelen Kiadis, waarbij één optie het recht geeft om één gewoon aandeel te verwerven. De uitoefenprijs van de optie is de gemiddelde slotverkoopkoers waartegen gewone aandelen Kiadis worden verhandeld gedurende de drie handelsdagen voorafgaand aan de dag waarop de optie wordt toegekend.

Vandaag bedraagt het totaal aantal geplaatste en uitstaande gewone aandelen Kiadis 40.041.489. Als alle 13.500 opties worden uitgeoefend, zou het totaal aantal geplaatste en uitstaande gewone aandelen Kiadis met 0,03% toenemen.

**Dit persbericht vormt een samenvatting van het gepubliceerde Engelstalige persbericht. Bij eventuele verschillen is de tekst van het Engelstalige persbericht altijd leidend.**

### Contacts

#### Kiadis:

Maryann Cimino, Sr. Manager, Corporate Affairs

Tel: +1 (617) 710-7305

[m.cimino@kiadis.com](mailto:m.cimino@kiadis.com)

#### LifeSpring Life Sciences Communication:

Leon Melens (Amsterdam)

Tel: +31 538 16 427

[lmelens@lifespring.nl](mailto:lmelens@lifespring.nl)

#### Optimum Strategic Communications:

Mary Clark, Supriya Mathur

Tel: +44 203 950 9144

[kiadis@optimumcomms.com](mailto:kiadis@optimumcomms.com)

### About Kiadis

Founded in 1997, Kiadis is building a fully integrated biopharmaceutical company committed to developing innovative cell-based medicines for patients with life-threatening diseases. With headquarters in Amsterdam, The Netherlands, and offices and activities across the United States, Kiadis is reimagining medicine by leveraging the natural strengths of humanity and our collective immune system to source the best cells for life.

Kiadis is listed on the regulated market of Euronext Amsterdam and Euronext Brussels since July 2, 2015, under the symbol KDS. Learn more at [www.kiadis.com](http://www.kiadis.com).

#### **Forward Looking Statements**

*Certain statements, beliefs and opinions in this press release are forward-looking, which reflect Kiadis' or, as appropriate, Kiadis' officers' current expectations and projections about future events. By their nature, forward-looking statements involve a number of known and unknown risks, uncertainties and assumptions that could cause actual results, performance, achievements or events to differ materially from those expressed, anticipated or implied by the forward-looking statements. These risks, uncertainties and assumptions could adversely affect the outcome and financial effects of the plans and events described herein. A multitude of factors including, but not limited to, changes in demand, regulation, competition and technology, can cause actual events, performance, achievements or results to differ significantly from any anticipated or implied development. Forward-looking statements contained in this press release regarding past trends or activities should not be taken as a representation that such trends or activities will continue in the future. As a result, Kiadis expressly disclaims any obligation or undertaking to release any update or revisions to any forward-looking statements in this press release as a result of any change in expectations or projections, or any change in events, conditions, assumptions or circumstances on which these forward-looking statements are based. Neither Kiadis nor its advisers or representatives nor any of its subsidiary undertakings or any such person's officers or employees guarantees that the assumptions underlying such forward-looking statements are free from errors nor does either accept any responsibility for the future accuracy of the forward-looking statements contained in this press release or the actual occurrence of the anticipated or implied developments. You should not place undue reliance on forward-looking statements, which speak only as of the date of this press release.*