

Press Release

CSM EXPANDS ITS BOARD OF MANAGEMENT

- **Koos Kramer appointed as new Chief Financial Officer at CSM**
- **Board of Management strengthened and aligned with strategic priorities**
- **New Board of Management designed to improve performance in growth markets**
- **New Board to provide update on strategy on 1 March 2006**

Diemen, The Netherlands, 1 December 2005 – Koos Kramer joins CSM with immediate effect to become Chief Financial Officer at 1 January 2006 to succeed Roelof Hendriks, who recently announced his departure. At that date the executive management board will be further strengthened by the nomination of Reinoud Plantenberg and Gilles van Nieuwenhuyzen.

The Supervisory Board will present Messrs Kramer, Plantenberg and Van Nieuwenhuyzen for appointment to the Board of Management at the Annual General Meeting of Shareholders on 26 April 2006.

Gerard Hoetmer, CEO at CSM: *“I’m very pleased to announce this reinforcement of the Board of Management today. In Koos Kramer we have found an excellent new CFO. He has a great deal of experience which will benefit CSM. With the intended appointment of Reinoud Plantenberg and Gilles van Nieuwenhuyzen the Board will be able to steer more directly the markets where we expect further growth. This ‘hands-on’ approach will deliver more efficiency and accelerate the speed of action. When the annual figures are published on 1 March 2006, we will make further announcements about the implementation and execution of our strategy targeted at profitable growth.”*

The conditions of employment for the three new members of the Board of Management comply with CSM's remuneration policy and are published on our website:

<http://www.csm.nl/pages/investors.aspx?contentcode=PRESS01122005>

Background Information

Koos Kramer (46) has Dutch nationality and worked for Vroom & Dreesmann, a subsidiary of Vendex/KBB, for the last 10 months. He worked for Wessanen from 1993 till 2004, the last five years as Chief Financial Officer and member of the Executive Board. Koos Kramer is Register Controller, graduated at Vrije Universiteit, Amsterdam.



Reinoud Plantenberg (54) has Dutch nationality and is division director of CSM Bakery Supplies North America. Having held various positions at Unilever since 1977, he moved to CSM in 2000 when CSM took over Unilever's European bakery supplies operations. At that time Plantenberg was general director of Unilever's bakery supplies operations in Germany. Reinoud Plantenberg studied chemical technology at Delft University of Technology.

Gilles van Nieuwenhuyzen (46) has Dutch nationality and is division director of CSM Biochemicals (PURAC). He has held various positions at Rexam, DSM, McKinsey & Company and Shell, and has been with CSM since August 2001. Gilles van Nieuwenhuyzen studied applied physics at Delft University of Technology and gained an MBA at INSEAD.

For more information, please contact:

Press: Marjolein Moerer, Communications Manager, tel.+31 (0)20 5906320 / cellphone +31(0)6 5352 7622

Analysts: Ian Blackford, Investor Relations Manager, tel. +31 (0) 20 5906228 / cell phone +44 (0) 7767 227506

Background information

CSM is a global producer and distributor of bakery supplies and food ingredients. CSM's main product groups include bakery ingredients and products, lactic acid and lactic acid derivatives, and sugar. With these activities CSM has an annual turnover of EUR 2.8 billion and a workforce of approximately 8,900. CSM operates in Europe, the United States, Canada, Brazil, and Asia. More info: www.csm.nl