23 February 2018

The Royal Bank of Scotland Group plc

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Directorate Changes

The Royal Bank of Scotland Group plc ("RBS") announces that with effect from close of business of the 2018 Annual General Meeting:

* Penny Hughes will step down as a non-executive director of RBS, and as Chairman of the Sustainable Banking Committee; and
* Mike Rogers will assume the role of Chairman of the Sustainable Banking Committee.

Howard Davies, Chairman of RBS, said:

“I would like to thank Penny for her exceptional contribution to the Board of RBS having served as a non-executive director since 2010. During that time Penny has chaired both the Group Performance and Remuneration and Sustainable Banking Committees.

As the Group Performance and Remuneration Committee Chairman, Penny was focused on delivering pay structures which aligned with our goal of building a safer and more sustainable bank, and the long-term interests of shareholders. Penny has also been a champion for stakeholder engagement and in her role as Chairman of the Sustainable Banking Committee, has been instrumental in ensuring the Board remains connected to the needs of our customers and wider stakeholders.

Penny’s contribution, support and enthusiasm during this period of significant change for RBS has greatly benefited both the Board and the organisation as a whole. Penny’s presence will be greatly missed and she leaves with our good wishes for the future.

Mike Rogers will succeed Penny as Chairman of the Sustainable Banking Committee. Mike has been a member of the Committee since 2016 and I am delighted that he will take on this role. With Mike’s retail, consumer and financial services background, I am confident he will build on the good progress already made in making this a sustainable bank for our stakeholders.”

There are no other matters requiring disclosure under Listing Rule 9.6.11.

For further information contact:

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Notes to Editors

Biographical Details

Mike Rogers

Mike Rogers joined the RBS Board in January 2016 and is a member of the Sustainable Banking Committee and the Group Performance and Remuneration Committee. He is also the non-executive Chairman of Aegon UK and Director of Experian plc and Chairman-designate of its Remuneration Committee. Mike has extensive experience in retail banking and financial services. Mike joined Barclays in 1986 where he undertook a variety of roles in the UK and overseas across business banking, wealth management and retail banking. Mike was Managing Director of Small Business, Premier Banking and UK Retail Banking and was latterly Chief Executive of Liverpool Victoria Group for 10 years.