

Leidschendam, The Netherlands, 25 September 2018

Fugro appoints Mark Heine as CEO to succeed Øystein Løseth

The Supervisory Board of Fugro NV announces that it has decided to appoint Mark Heine as CEO and Chairman of the Board of Management. He will succeed Øystein Løseth who has decided to resign per the end of 2018 due to personal reasons. Mr. Løseth will step down as CEO and chairman of the Board of Management per 1 October 2018 and act as an advisor until the end of 2018. He has been a member of the Board since January 2018 and CEO since 26 April 2018.

Mark R.F. Heine (1973) started his career at Fugro in 2000 as geodesist on various onshore and offshore survey projects. As of 2002 he fulfilled several management roles in the Survey division with increasing responsibilities, allowing him to build up substantial international experience, both regarding the onshore and offshore business of Fugro. From 2012 he served as regional director Europe-Africa for the Survey division. In 2013 he became director of the Survey division and in April 2015 he was appointed by the shareholders meeting as member of the Board of Management. When Fugro's organisation was changed, he became responsible for the Marine division. Mark Heine holds a MSc in geodetic engineering from Delft University of Technology.

Harrie Noy, Chairman of the Supervisory Board: *"We regret that Øystein Løseth has resigned already relatively soon after joining Fugro, but we respect his decision. On behalf of the Supervisory Board, I want to thank him for his dedication to Fugro and wish him all the best for the future. We are pleased to announce the appointment of his successor today. Mark Heine is an experienced Fugro manager, who has a deep understanding of our business and customers. In recent years Mark has proven to possess the leadership skills to bring Fugro to the next phase. He is heavily involved in the ongoing strategy review process and will together with his colleagues on the Board, present the outcome at the upcoming Capital Markets Day in November."*

Øystein Løseth: *"I regret that I leave Fugro already so soon due to personal reasons. I got to learn Fugro as a wonderful company and wish Mark, the rest of the Board and all employees lots of success for the future."*

Mark Heine: *"It is an honour for me to be appointed as CEO and Chairman of the Board of Management. Fugro is a great company with talented people and leading positions in our key markets. I believe we are well placed to meet the challenges of the future. I am looking forward to further build our company together with my colleagues in the Board and our employees all over the world."*

For more information

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PRESS RELEASE



Regulated information

This press release contains information that qualifies, or may qualify as inside information within the meaning of Article 7(1) of the EU Market Abuse Regulation.

Fugro is the world's leading, independent provider of geo-intelligence and asset integrity solutions. Fugro acquires and analyses data on topography and the subsurface, soil composition, meteorological and environmental conditions, and provides related advice. With its geo-intelligence and asset integrity solutions Fugro supports the safe, efficient and sustainable development and operation of buildings, industrial facilities and infrastructure and the exploration and development of natural resources.

Fugro works around the globe, predominantly in energy and infrastructure markets offshore and onshore, employing approximately 10,000 people in 65 countries. In 2017, revenue amounted to EUR 1.5 billion. The company is listed on Euronext Amsterdam.