

Randstad N.V.
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press release

Date

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More information

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randstad AGM confirms all proposals.

- Cees 't Hart is succeeding Wout Dekker as the Chair of the Supervisory Board
- Laurence Debroux is succeeding Frank Dorjee as the Chair of the Audit Committee
- Dimitra Manis and Philippe Vimard were appointed to the Supervisory Board for a four-year term.
- Approval of a regular cash dividend per ordinary share of € 2.28 and a special cash dividend of €1.27 per ordinary share.

Today, Randstad NV, the world's leading talent company, adopted the financial statements and the dividend proposal at its Annual General Meeting of Shareholders (AGM). Cees 't Hart is succeeding Wout Dekker as Chair of the Supervisory Board and Laurence Debroux is succeeding Frank Dorjee as Chair of the Audit Committee. Dimitra Manis and Philippe Vimard were appointed to the Supervisory Board for a four-year term.

dividend

Shareholders adopted the financial statements of 2023 and approved the proposal to pay a regular cash dividend per ordinary share of € 2.28. This equates to 50% of underlying adjusted net profit and is in line with the current policy of a 40-50% payout ratio. Shareholders also approved the proposal to pay a special cash dividend of €1.27 per ordinary share.

The ex-dividend date for the regular cash dividend will be March 28, 2024. The number of shares entitled to the regular dividend will be determined on April 2, 2024 (record date). The payment of the regular cash dividend will take place on April 4, 2024. The ex-dividend date for the special dividend will be September 26, 2024. The number of shares entitled to the special dividend will be determined on September 27, 2024 (record date). The payment of the special cash dividend will take place on October 1, 2024. The proposed dividend payment on the preference B and C shares amounts to € 8.2 million in total and the payment will also take place on April 4, 2024.

overview of AGM resolutions

Other resolutions that have been approved and adopted at the AGM are the:

- discharge of liability of the members of the Executive Board for the exercise of their duties.
- discharge of liability of the members of the Supervisory Board for the exercise of their duties.
- designation of the Executive Board as the authorized corporate body to issue shares and to restrict or exclude the pre-emptive right to any issue of shares
- authorization of the Executive Board to repurchase shares
- cancellation of repurchased shares

Cees 't Hart, chair of the Supervisory Board said, "I am very honored to succeed Wout Dekker as the chair of the Supervisory Board of Randstad. I would like to thank Wout for his leadership and dedication

and for the important role he has played in Randstad's history. I look forward to being part of Randstad's newest chapter as it looks to be the world's most equitable and specialized talent company."

about randstad

Randstad is a global talent leader with the vision to be the world's most equitable and specialized talent company. As a partner for talent and through our four specializations - Operational, Professional, Digital and Enterprise - we provide clients with the high-quality, diverse and agile workforces that they need to succeed in a talent scarce world. We help people secure meaningful roles, develop relevant skills and find purpose and belonging in their workplace. Through the value we create, we are committed to a better and more sustainable future for all.

Headquartered in the Netherlands, Randstad operates in 39 markets and has approximately 40,000 employees. In 2023, we supported 2 million talent to find work and generated a revenue of €25.4 billion. Randstad N.V. is listed on the Euronext Amsterdam. For more information, see www.randstad.com.