

## ANNEX A: Standard form for notification of major holdings

Form to be used for the purposes of notifying a change in major holdings pursuant to the amended law and Grand-ducal Regulation of 11 January 2008 on transparency requirements for issuers (referred to as "the Transparency Law" and "the Transparency Regulation")

NOTIFICATION OF MAJOR HOLDINGS (to be sent to the relevant issuer and to the CSSF)

attached: B&S Group S.A. 14, rue Strachen, L-69; registered with R.C.S.	33 Mensdorf, Luxembou Luxembourg under num			ting rights are
An acquisition or	disposal of voting rig disposal of financial ng the breakdown of v ecify)::	instruments		
3. Details of person Name: Mr Johan Bern	*	fication obligation∗: City and country of reg	istered office (if appli	cable):
4. Full name of sha	reholder(s) (if differe	ent from 3.)-:		
Lebaras Belgium BVBA Brasschaat, Belgium		·		
5. Date on which th	e threshold was cr	ossed or reached.:	23 November 2020	
6. Total positions of	of person(s) subject	to the notification ob	ligation:	
	% of voting rights attached to shares (total of 7.A)	% of voting rights through financial instruments (total of 7.B.1 + 7.B.2)	Total of both in % (7.A + 7.B)	Total number of voting rights of issuer
Resulting situation on the date on which threshold was crossed or reached	0 %	n/a %	0 %	0
Position of previous notification (if applicable)	17.5 %	n/a %	17.5 %	



A: Voting rights at	tached	to shares						
Class/type of	P	lumber of vot	ing rigi	nts <sub>"</sub>		% of voti	ng rights	······································
shares ISIN code (if possible)		Direct (Art. 8 of the Transparency L		Indirect (Art. 9 of the		Direct (Art. 8 of the		Indirect (Art. 9 of the ransparency Law)
LU1789205884		n/a			)		n/a %	C
					*****		%	
		***************************************			***************************************		%	
SUBTOTAL A Direct & Indirect)		41.7						0
B 1: Financial Inst	rument	s according	to Art	. 12(1)(a)	of the Tr	ansparen	cy Law	
Type of financial inst	[ F		Exercise/ Conversion Period		Number of voting rights that may be acquired if the instrument is exercised/ converted.		% of voting rights	
								%
							· · · · · · · · · · · · · · · · · · ·	%
	***************************************							%
			SUBT	OTAL B.1				n/a %
3 2: Financial Inst Transparency Law	rument	s with simila	ar ecoi		ect acco	rding to A	rt. 12(1)(b) of	the
ype of financial nstrument	Exp dat	oiration e	Conve	ersion	Physic settlen	al or cash nent	Number of voting rights	% of voting
	***************************************							%
					***			%
								%
			<u> </u>		SUBTO	OTAL B.2		n/a %





Person subject to the notification obligation is not controlled by any natural person or legal entity and does not control any other undertaking(s) holding directly or indirectly an interest in the (underlying) issuer.

<u>Full</u> chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entity (please provide a separate organisational chart in case of a complex structure):

% of voting rights held by ultimate controlling person or entity or held directly by any subsidiary if it equals or is higher than the notifiable threshold	% of voting rights through financial instruments held by ultimate controlling person or entity or held directly by any subsidiary if it equals or is higher than the notifiable threshold	Total of both	Directly controlled by (use number(s) from 1* column)
100 %	n/a %	100 %	
100 % ntoo	n/a %	100 %	1
100 %	n/a %	100 %	2
%	%	%	:
%	%	%	
	held by ultimate controlling person or entity or held directly by any subsidiary if it equals or is higher than the notifiable threshold  100 %  100 %  100 %	% of voting rights held by ultimate controlling person or entity or held directly by any subsidiary if it equals or is higher than the notifiable threshold  100 %	% of voting rights held by ultimate controlling person or entity or held directly by any subsidiary if it equals or is higher than the notifiable threshold 100 %

9. In case of proxy voting:  The proxy holder named of	will cease to hold	% and	number of voting rights as
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10. Additional information⊪:	

Done at

Brasschack On

23 November 2020

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## Notes

- Please note that national forms may vary due to specific national legislation (Article 3(1a) of Directive 2004/109/EC) as for instance the applicable thresholds or information regarding capital holdings.
- \* Full name of the legal entity and further specification of the issuer or underlying issuer, provided it is reliable and accurate (e.g. address, LEI, domestic number identity).
- if Other reason for the notification could be voluntary notifications, changes of attribution of the nature of the holding (e.g. expiring of financial instruments) or acting in concert.
- "This should be the full name of (a) the shareholder; (b) the natural person or legal entity acquiring, disposing of or exercising voting rights in the cases provided for in Article 9 (b) to (h) of the Transparency Law; or (c) the holder of financial instruments referred to in Article 12(1) of the Transparency Law.

As the disclosure of cases of acting in concert may vary due to the specific circumstances (e.g. same or different total positions of the parties, entering or exiting of acting in concert by a single party) the standard form does not provide for a specific method how to notify cases of acting in concert.

In relation to the transactions referred to in points (b) to (h) of Article 9 of the Transparency Law, the following list is provided as indication of the persons who should be mentioned:

- in the circumstances foreseen in letter (b) of Article 9 of that Law, the natural person or legal entity that acquires the voting rights and is entitled to exercise them under the agreement and the natural person or legal entity who is transferring temporarily for consideration the voting rights;
- in the circumstances foreseen in letter (c) of Article 9 of that Law, the natural person or legal entity holding the collateral, provided the person or entity controls the voting rights and declares its intention of exercising them, and natural person or legal entity lodging the collateral under these conditions;
- in the circumstances foreseen in letter (d) of Article 9 of that Law, the natural person or legal entity who has a life interest in shares if that person or entity is entitled to exercise the voting rights attached to the shares and the natural person or legal entity who is disposing of the voting rights when the life interest is created:
- in the circumstances foreseen in letter (e) of Article 9 of that Law, the controlling natural person or legal entity and, provided it has a notification duty at an individual level under Article 8, under letters (a) to (d) of Article 9 of that Law or under a combination of any of those situations, the controlled undertaking;
- in the circumstances foreseen in letter (f) of Article 9 of that Law, the deposit taker of the shares, if he can exercise the voting rights attached to the shares deposited with him at his discretion, and the depositor of the shares allowing the deposit taker to exercise the voting rights at his discretion;
- in the circumstances foreseen in letter (g) of Article 9 of that Law, the natural person or legal entity that controls the voting rights;
- in the circumstances foreseen in letter (h) of Article 9 of that Law, the proxy holder, if he can exercise the voting rights at his discretion, and the shareholder who has given his proxy to the proxy holder allowing the latter to exercise the voting rights at his discretion (e.g. management companies).
- Applicable in the cases provided for in Article 9 (b) to (h) of the Transparency Law. This should be the full name of the shareholder who is the counterparty to the natural person or legal entity referred to in Article 9 of that Law unless the percentage of voting rights held by the shareholder is lower than the 5% threshold for the disclosure of voting rights holdings (e.g. identification of funds managed by management companies).
- " The date on which threshold is crossed or reached should be the date on which the acquisition or disposal took place or the other reason triggered the notification obligation. For passive crossings, the date when the corporate event took effect.
- The total number of voting rights shall be composed of all the shares, including depository receipts representing shares, to which voting rights are attached even if the exercise thereof is suspended.