

Ahold Delhaize announces Thierry Garnier as nominee for Chief Executive Officer and member of the Management Board; Frans Muller to retire from the company in 2027

Zaandam, the Netherlands, May 6, 2026 – Ahold Delhaize today announces that its Supervisory Board has nominated Thierry Garnier for appointment as a member of the Management Board and to serve as President and Chief Executive Officer (CEO). This appointment is subject to shareholder approval at an Extraordinary General Meeting (EGM) and customary regulatory approval. Thierry is expected to succeed Frans Muller around the Annual General Meeting of Shareholders (AGM) to be held in April 2027. Frans will retire from the company and step down as President and CEO after leading the company since July 2018.

Thierry (French and British national, 1966) is a business leader with extensive international retail experience. He has served as CEO of Kingfisher plc, an international home improvement retailer, since September 2019. Prior to joining Kingfisher, he spent more than two decades at Carrefour, where he held a range of senior roles including CEO of Carrefour International, CEO of Carrefour Asia, and member of the group's executive leadership. He is also a Non-Executive Director at Tesco plc. Thierry is recognized for driving transformation while balancing group scale with strong local execution.

Wiebe Draijer, Chair of the Supervisory Board of Ahold Delhaize, said: "We are pleased to nominate Thierry as our proposed next President and CEO. He is a seasoned leader with a strong track record in retail, digital transformation, deep international experience, and a clear focus on customers, associates and the future of grocery retail. Thierry's approach to finding the right balance between leveraging group capabilities and staying close to local markets aligns well with Ahold Delhaize's identity as a family of great local brands."

Thierry said: "I am passionate about retail. I have long admired Ahold Delhaize as a company, and I am honored by the nomination. I look forward to getting to know the organization and its great local brands, and to working with teams across the group to keep serving customers well and creating value every day. My focus will be on building on the company's strong foundations and the Growing Together strategy."

Frans joined the company in 2013 as CEO of Delhaize Group after a distinguished international career in food retail and wholesale. He served as Deputy CEO and Chief Integration Officer of the company after the merger of Ahold and Delhaize Group in 2016. He was also Acting Chief Operating Officer for Delhaize

America from October 2016 until January 2018. He was appointed President and CEO of Ahold Delhaize on July 1, 2018, and reappointed in 2023.

Wiebe added: “Since the start of the merger process, Frans has played a defining role in shaping Ahold Delhaize into the strong, focused company it is today. His leadership, deep understanding of our markets, and unwavering commitment to long-term value creation for all stakeholders have made a lasting mark on the group. I look forward to working closely with Frans in the coming period as he leads the company well into the next phase of execution of the Growing Together strategy, which is already delivering strong results for all stakeholders, and to ensuring a smooth and thoughtful transition as we move toward the planned CEO succession in 2027.”

The Supervisory Board will propose Thierry’s appointment as a member of the Management Board and his designation as President and CEO at an Extraordinary General Meeting of Shareholders (EGM), the date and convocation materials for which will be published in due course. More details about exact leadership transition timings will be provided in the EGM materials.

- Ends –

Cautionary Notice

This communication contains information that qualifies as inside information within the meaning of Article 7(1) of the EU Market Abuse Regulation.

This press release includes forward-looking statements. All statements other than statements of historical facts may be forward-looking statements. Forward-looking statements can be identified by certain words, such as “anticipate,” “intend,” “plan,” “goal,” “seek,” “believe,” “project,” “estimate,” “expect,” “strategy,” “future,” “likely,” “may,” “should,” “will” and similar references to future periods.

Forward-looking statements are subject to risks, uncertainties and other factors that are difficult to predict and that may cause actual results of Koninklijke Ahold Delhaize N.V. (the “Company”) to differ materially from future results expressed or implied by such forward-looking statements. Therefore, you should not place undue reliance on any of these forward-looking statements. Factors that might cause or contribute to such a material difference include, but are not limited to, the factors affecting the Company’s business set forth in the Company’s public filings and other disclosures. Forward-looking statements reflect the current views of the Company’s management and assumptions based on information currently available to the Company’s management. Forward-looking statements speak only as of the date they are made and the Company does not assume any obligation to update such statements, except as required by law.

About Ahold Delhaize

Ahold Delhaize’s family of great local brands serves over 77 million customers each week in Europe, the United States and Indonesia. Together, these 17 brands employ 384,000 associates, and operate more than 9,500 supermarkets, convenience stores and specialty stores. Our group includes the top online retailer in the Benelux, bol, and the food retail brands in the U.S. and the Benelux lead in online grocery. Ahold Delhaize brands are at the forefront of sustainable retailing, supporting local communities and helping customers make healthier choices. Headquartered in Zaandam, the Netherlands, Ahold Delhaize is listed on the Euronext Amsterdam and Brussels stock exchanges (ticker: AD). Its American Depositary Receipts are traded on the over-the-counter market in the U.S. and quoted on the OTCQX International marketplace (ticker: ADRNY).



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