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press release

 Date

 30 October 2018

 More information

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Randstad launches global program empowering staff to give back to local communities.

- program launched in 38 countries
- available for its more than 38,000 employees
- a total of over 300,000 volunteer hours on an annual basis

Today, Randstad announced the launch of Randstad With Heart, a global program that enables its more than 38,000 employees worldwide to do eight hours of voluntary activities annually during working hours for a charity of their choice.

CEO Jacques van den Broek: "*Randstad With Heart brings to life our Human Forward promise. People are at the heart of our business and we feel inspired to use our knowledge and experience to make a positive contribution to society. Randstad With Heart, together with other social and volunteer programs, enables Randstad employees to support communities around the world.*"

Randstad With Heart is supported by the insights of Randstad's quarterly <u>Workmonitor report</u>¹, which showed that 65% of workers feel it is important to make a contribution to society by doing voluntary work. While 34% actively do so, 73% say they are willing to do voluntary work, if employers would give paid time off.

Randstad With Heart is supported by a global online platform enabling employees to sign up for voluntary work, to make a donation and to post an activity and invite colleagues to join.

Randstad has a long tradition in supporting voluntary work by employees. In 2019, Randstad and VSO the world's leading development NGO that fights poverty through the knowledge and skills of volunteers - will celebrate their 15 year partnership. Randstad employees participate in two VSO projects in Tanzania and India. CEO Jacques van den Broek has been personally involved for years, coaching Randstad employees who are participating in the voluntary project in India.

In addition to VSO, Randstad employees participate in many other volunteer projects, including socially involved and philanthropic initiatives. More on <u>these initiatives</u> can be found on our website.

About Randstad

The Randstad Group is a global leader in the HR services industry and specialized in solutions in the field of flexible work and human resources services. We support people and organizations in realizing their true potential. Our services range from regular temporary Staffing and permanent placements to Inhouse Services, Professionals, and HR Solutions (including Recruitment Process Outsourcing, Managed Services Programs, and outplacement). Randstad has top-three positions in Argentina, Belgium & Luxembourg, Canada, Chile, France, Germany, Greece, India, Italy, Mexico, the Netherlands, Poland, Portugal, Spain, Sweden, Switzerland and the United States, and major positions in Australia and Japan. At year-end 2017, Randstad had 38,331 corporate employees and 4,858 branches and Inhouse locations in 39 countries around the world. In 2017, Randstad generated revenue of € 23.3 billion. Randstad was founded in 1960 and is headquartered in Diemen, the Netherlands. Randstad N.V. is listed on the NYSE Euronext Amsterdam, where options for stocks in Randstad are also traded. For more information, see https://www.randstad.com/.

¹ The Workmonitor is Randstad's quarterly labor market trend report conducted among employees in 34 countries.