

SOPHEON PLC
("Sopheon" or the "Company")

DIRECTOR'S HOLDING

Sopheon was notified yesterday of the transfer on December 1, 2014 of 200 ordinary shares of £100 each in the Company ("Ordinary Shares") to Barry Mence, an executive director of the company, by Silvertree Limited and Coppertree Limited, as Trustees of a trust of which Barry Mence is a beneficiary. Accordingly the transfer was at nil consideration, and Barry Mence's total interest in the Company remains unaffected at 2,066 Ordinary Shares representing approximately 14.2 per cent. of the Company's total voting rights.

FOR FURTHER INFORMATION CONTACT:

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About Sopheon

Sopheon (LSE: SPE) partners with customers to provide complete Enterprise Innovation Performance solutions including software, expertise, and best-practices to achieve exceptional long-term revenue growth and profitability. Sopheon's Accolade[®] solution provides unique, fully-integrated coverage for the entire innovation management and new product development lifecycle. For the first time, businesses can access a single source of the truth across strategic innovation planning, roadmapping, idea and concept development, process and project management, and portfolio and in-market management. Sopheon's solutions have been implemented by over 200 customers with over 60,000 users in over 50 countries. Sopheon is listed on the AIM Market of the London Stock Exchange and on the Alternext Exchange in the Netherlands. For more information, please visit www.sopheon.com