



NIEUWSBERICHT

Utrecht, 26 January 2022

Changes in positions and composition of senior management a.s.r

The Executive Board of a.s.r. has recently addressed the management of the company and the filling of several vacancies. As a result, a number of positions within a.s.r.'s senior management will change and there will be some changes in its composition. The changes will take effect in phases from 1 March and are subject to approval by De Nederlandsche Bank (DNB).

As of 1 March

- Folkert Pama, who is already commercially responsible for Pensions at a.s.r., will succeed Pauline Derkman as Director of Pensions.
- Guido Horst, Director of Ardanta/Funeral, will also be responsible for Individual Life. Both business units will continue to operate from their respective work locations. For Ardanta this is Enschede, Individual Life has Utrecht as its home base.
- Pauline Derkman, the current Director of Life and Pensions, will become Director of Finance, Risk & Performance Management, succeeding Patrick Klijnsmit. Patrick is going to fully focus on the last part of the implementation of the new international reporting standard IFRS17/9 that comes into force for a.s.r. on 1 January 2023. As soon as this is completed, Patrick will move to a.s.r. asset management as the future successor of Jack Julicher. Jack has indicated that he will retire in the course of 2023.

As of 1 April

- Akkie Lansberg, the current Director of Health Care, will become Director of Disability. She will fill the vacancy that arose after the appointment of Ewout Hollegien as CFO and member of the Executive Board of a.s.r.
- Thomas Oremus, the current Director of Integrity and Legal Affairs, will succeed Akkie Lansberg and will be responsible for the healthcare business. His appointment is subject to approval by the Dutch Healthcare Authority. DNB has already approved his appointment.

Jos Baeten, CEO of a.s.r.: 'I am proud of the appointment of excellent internal candidates that we are announcing today. This will bring the senior management of a.s.r. back to full strength. I am convinced that, together with all the colleagues, they will succeed in achieving the goals we have set and that a.s.r. will continue to be successful in implementing our strategy in the years to come.'