

PRESS RELEASE

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ARCADIS NOMINATES PETER OOSTERVEER AS NEW CEO

Amsterdam, March 9, 2017 - Arcadis (EURONEXT: ARCAD), the leading global Design & Consultancy firm for natural and built assets, today announced that its Supervisory Board has nominated Peter Oosterveer (59) as CEO and Chairman of the Arcadis Executive Board. The Supervisory Board is proposing the appointment of Mr. Oosterveer to the Executive Board for a period of four years at the next annual general meeting of shareholders on April 26, 2017. Mr. Oosterveer joins Arcadis from Fluor Corporation, where he was Chief Operating Officer and a member of the company's Corporate Leadership Team.

"Following a thorough selection process, we are pleased to have recruited Peter Oosterveer, a seasoned international leader, who understands our sector and has a proven track record in leading a global business in the engineering industry," said Niek Hoek, Chairman of Arcadis' Supervisory Board. "We are on a journey to ensuring Arcadis' global capabilities reach more and more clients, and that we outperform our competition in global and local markets. Peter's experience in delivering excellence in project management, running successful commercial operations, and strategic expertise, combined with his leadership skills, make him well suited to lead Arcadis forward. He will join the current Arcadis Executive Team who have managed Arcadis well during the recruitment process. I would like to thank them, and interim CEO Renier Vree in particular, for their dedication over the past few months."

"Arcadis is a great company entering a critical phase in its development, and I'm excited about the prospect of leading it through that phase", said Mr. Oosterveer. "I look forward to working with the rest of the Executive Board and all the talented people in Arcadis to deliver profitable and sustainable growth. My passion as a leader is ensuring the highest quality delivery, and unrelenting client focus, and I know this matches Arcadis' values. My international business experience, knowledge of the engineering industry, and client and people development focus will be invaluable for the success of Arcadis. "

Mr. Oosterveer is a Dutch national and holds a bachelor's degree in Electrical Engineering from the Noordelijke Hogeschool Leeuwarden. He joined Fluor Corporation, one of the world's largest publicly traded engineering, procurement, construction, maintenance and project management companies with 60,000 employees, in 1988 as Controls System Engineer and was assigned to several international projects, followed by general management roles, based out of The Netherlands. In 1999 he moved to Fluor's headquarters in California to run a major global change program. After the successful delivery of this program, he moved back to Europe to take the role of General Manager for Fluor in The Netherlands, and subsequently leading the Chemicals Group for Fluor Europe, Africa, and the Middle East. Having grown the Global Chemicals business, Mr. Oosterveer became President of the Energy and Chemicals group for Fluor globally, and a member of the Corporate Leadership Team of Fluor. In 2014, he was appointed as Chief Operating Officer with Profit & Loss responsibility for the Commercial Operations of Fluor worldwide, responsible for approximately \$20 billion of annual revenues. He currently lives in the United States with his wife and will be relocating to The Netherlands.

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ABOUT ARCADIS

Arcadis is the leading global Design & Consultancy firm for natural and built assets. Applying our deep market sector insights and collective design, consultancy, engineering, project and management services we work in partnership with our clients to deliver exceptional and sustainable outcomes throughout the lifecycle of their natural and built assets. We are 27,000 people active in over 70 countries that generate €3.3 billion in revenues. We support UN-Habitat with knowledge and expertise to improve the quality of life in rapidly growing cities around the world. www.arcadis.com

REGULATED INFORMATION

This press release contains information that qualifies, or may qualify as inside information within the meaning of Article 7(1) of the EU Market Abuse Regulation.

FORWARD LOOKING STATEMENTS

Statements included in this press release that are not historical facts (including any statements concerning investment objectives, other plans and objectives of management for future operations or economic performance, or assumptions or forecasts related thereto) are forward looking statements. These statements are only predictions and are not guarantees. Actual events or the results of our operations could differ materially from those expressed or implied in the forward looking statements. Forward looking statements are typically identified by the use of terms such as "may," "will," "should," "expect," "could," "intend," "plan," "anticipate," "estimate," "believe," "continue," "predict," "potential" or the negative of such terms and other comparable terminology. The forward looking statements are based upon our current expectations, plans, estimates, assumptions and beliefs that involve numerous risks and uncertainties. Assumptions relating to the foregoing involve judgments with respect to, among other things, future economic, competitive and market conditions and future business decisions, all of which are difficult or impossible to predict accurately and many of which are beyond our control. Although we believe that the expectations reflected in such forward looking statements are based on reasonable assumptions, our actual results and performance could differ materially from those set forth in the forward looking statements.