

ARCADIS appoints CEO and CFO for Continental European organization

ARCADIS (EURONEXT: ARCAD), the leading pure play global engineering and consultancy firm, today announced that it has appointed both a CEO and a CFO to lead its Continental European operations. Mr. Stephan Ritter, currently General Manager, Renewable Energy Europe for General Electric will join ARCADIS as CEO for Continental Europe per September 1, 2013 at the latest. Mr. Toon Corver, currently Financial Director for ARCADIS Netherlands has been appointed to the position of CFO for Continental Europe per April 1, 2013. In his role as Financial Director for ARCADIS Netherlands, Mr. Corver has been succeeded by an internal candidate.

Mr. Stephan Ritter (1968), a German national, has been in his current position since 2009 and has built a track record of strong revenue growth and cost savings in that short timeframe. He has held several other leadership positions with General Electric (GE) including the position of General Manager and Operational Manager for the global activities in Enterprise Solutions, Sensing & Inspection Technologies from (2004-2009), the role of Six Sigma leader in several operating locations for GE in Germany with global operations and prior to that roles in project acquisition and customer management.

Mr. Toon Corver (1961), has been Financial Director for ARCADIS Netherlands since 2006. Between 1993 and 2005 he held several management positions for Dutch consultancy Twynstra Gudde and before that he was a finance and IT management consultant at Inter Access and Deloitte.

Friedrich Schneider - interim CEO for the Continental European activities of ARCADIS and member of the Executive board of ARCADIS about the appointments: "Continental Europe is an important part of ARCADIS' business, representing some 25% of group revenues. We believe that the track record of Mr. Stephan Ritter within GE and the experience of Mr. Toon Corver within ARCADIS Netherlands are a great combination for our European team. Demonstrated leadership and external perspectives combined with internal know-how and expertise provides a strong starting point for quick results. With these two excellent candidates together with the newly appointed European leadership team we are confident about the future of our European business."

For more information please contact Joost Slooten at +31 (0) 20 2011083, or outside office hours at +31 (0) 6 27061880 or joost.slooten@arcadis.com

About ARCADIS:

ARCADIS is the leading pure play global engineering and consultancy firm, providing consultancy, design, engineering and management services in infrastructure, water, environment and buildings. We enhance mobility, sustainability and quality of life by creating balance in the built and natural environment. ARCADIS develops, designs, implements, maintains and operates projects for companies and governments. With 22,000 people and €2.5 billion in revenues, the company has an extensive global network supported by strong local market positions. ARCADIS supports UN-HABITAT with knowledge and expertise to improve the quality of life in rapidly growing cities around the world. Please visit: www.arcadis.com