



PRESS RELEASE

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ICT ANNOUNCES REORGANIZATION

ICT Automatisering N.V. (ICT) announces that, given the difficult economic circumstances, it is forced to restructure the organization in the Netherlands in the coming period. In total, around 70 jobs will be lost. The associated restructuring costs are expected to be between EUR 3.5 and 4 million.

The majority of the jobs will be cut at the Embedded division. Especially this division is confronted with clients that are impacted by the weakening of the economy. The remaining jobs will disappear at the other divisions as well as the supporting departments. Even though the cutback will partly be realized by attrition, a halt on vacancies and not renewing temporary contracts, a considerable number of the job cuts will be compulsory.

The one-off costs related to the above mentioned measures, will be charged to the results of 2009.

ICT will announce its annual results on Friday 13 March 2009.

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About ICT

ICT's activities are divided into the divisions ICT Embedded, ICT Solutions, ICT Germany and ICT Consultancy. ICT Embedded is market leader in the field of embedded software, where it supplies software-related services. ICT Solutions focuses on the entire software development process of information systems that control a primary process or provide information on same. The software development primarily involves client-specific systems. ICT Germany focuses on providing software-related services. This concerns both activities in embedded software as software for the development process of information systems that control a primary process or provide information on same. ICT Consultancy offers services with a high added value in a number of sub-fields within systems development, such as Requirements Engineering, Architecture, Quality Assurance, Configuration Management and Testing. ICT carries out its projects both in-house and at its clients. ICT operates from locations in the Netherlands, Germany and Poland.

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