

Renewi plc



WKN: 876457 ISIN: GB0007995243 Land: United Kingdom

Nachricht vom 26.07.2021 | 11:23

## Renewi plc: Director/PDMR Shareholding

Renewi plc (RWI)

26-Jul-2021 / 10:23 GMT/BST

Dissemination of a Regulatory Announcement that contains inside information according to REGULATION (EU) No 596/2014 (MAR), transmitted by EQS Group.

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### Renewi Plc (the "Company")

#### Long Term Incentive Plan ("LTIP") - 2021 awards and performance targets

The three-year performance measures and targets relating to the Renewi plc LTIP awards granted to the two Executive Directors on 23 July 2021 are as disclosed below. The targets will be measured over the three years ending 31 March 2024.

#### Performance targets for 2021 LTIP awards for Renewi plc Executive Directors:

	TSR <sup>1</sup>		ROCE		EPS		Recycling rate <sup>2</sup>	
Weighting	25%		25%		25%		25%	
	Target	Vesting	Target	Vesting	Target	Vesting	Target	Vesting
Threshold	Median	25%	+0.5%	25%	+5.0%	25%	70%	25%
Max	Upper quartile	100%	+2.0%	100%	+15%	100%	73%	100%

#### Notes:

- The peer group for the TSR performance target is the FTSE 250 (excluding Investment Trusts). TSR will be calculated using a three-month averaging period at the start and end of the performance period.
- The recycling rate is based on Renewi's sustainability plan.
- Vesting for all targets is calculated on a straight line basis.
- For participants below Board level, ROCE is excluded as a performance measure and the weighting of the remaining three targets are 33.3% each.

#### About Renewi

Renewi is a leading waste to product company that gives new life to used materials every day. We have around 6,500 employees working at 165 operating sites across Europe. Our extensive operational network means we are always close to our customers.

For Renewi, waste is a state of mind, and an opportunity. Our many years of knowledge and experience, combined with a broad range of services, allow us to offer sustainable, practical recycling solutions. We use innovation and the latest technology to turn waste into useful materials such as paper, metal, plastic, glass, wood, building materials, compost and energy. In other words, we turn today's waste into tomorrow's raw materials. The result of our work is less waste and contamination, a smarter use of scarce raw materials, and a reduction in carbon emissions. This means that we are contributing towards a cleaner, circular world in which we "waste no more".

Visit our website for more information: [www.renewi.com](http://www.renewi.com).

### Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Otto de Bont
2	Reason for the notification	

a)	Position/status	CEO						
b)	Initial notification /Amendment	Initial Notification						
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>							
a)	Name	Renewi plc						
b)	LEI	213800CNEIDZBL17KU22						
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>							
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of £1 each  GB00BNR4T868						
b)	Nature of the transaction	Grant of award under the Renewi plc Long Term Incentive Plan						
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Shares</td> <td>Shares</td> </tr> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>£NIL</td> <td>118,131</td> </tr> </table>	Shares	Shares	Price(s)	Volume(s)	£NIL	118,131
Shares	Shares							
Price(s)	Volume(s)							
£NIL	118,131							
d)	Aggregated information  - Aggregated volume  - Price	118,131  £NIL						
e)	Date of the transaction	23 July 2021						
f)	Place of the transaction	Outside a trading venue						

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Toby Woolrych
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	CFO
b)	Initial notification /Amendment	Initial Notification

<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>							
a)	Name	Renewi plc						
b)	LEI	213800CNEIDZBL17KU22						
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Shares	Shares							
Price(s)	Volume(s)							
£NIL	84,480							
d)	Aggregated information  - Aggregated volume  - Price	  84,480  £NIL						
e)	Date of the transaction	23 July 2021						
f)	Place of the transaction	Outside a trading venue						

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Helen Richardson
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	Group HR Director (PDMR)
b)	Initial notification /Amendment	Initial Notification
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	

a)	Name	Renewi plc						
b)	LEI	213800CNEIDZBL17KU22						
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Shares	Shares							
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£NIL	12,500							
d)	Aggregated information  - Aggregated volume  - Price	12,500  £NIL						
e)	Date of the transaction	23 July 2021						
f)	Place of the transaction	Outside a trading venue						

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Patrick Deprez
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	Group Product Sales Director (PDMR)
b)	Initial notification /Amendment	Initial Notification
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	

a)	Name	Renewi plc						
b)	LEI	213800CNEIDZBL17KU22						
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e)	Date of the transaction	23 July 2021						
f)	Place of the transaction	Outside a trading venue						

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Baukje Dreimuller
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	General Counsel (PDMR)
b)	Initial notification /Amendment	Initial Notification
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Renewi plc

b)	LEI	213800CNEIDZBL17KU22						
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e)	Date of the transaction	23 July 2021						
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<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Mark Thys
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	Commercial Belgium MD (PDMR)
b)	Initial notification /Amendment	Initial Notification
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Renewi plc
b)	LEI	213800CNEIDZBL17KU22

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e)	Date of the transaction	23 July 2021						
f)	Place of the transaction	Outside a trading venue						

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Marc den Hartog
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	Commercial Netherlands MD (PDMR)
b)	Initial notification /Amendment	Initial Notification
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Renewi plc
b)	LEI	213800CNEIDZBL17KU22

<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>							
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<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	James Priestley
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	Specialities Division MD (PDMR)
b)	Initial notification /Amendment	Initial Notification
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Renewi plc
b)	LEI	213800CNEIDZBL17KU22
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	



a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of £1 each  GB00BNR4T868						
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<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Bas van Ginkel
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	Group Strategy and Business Development Director (PDMR)
b)	Initial notification /Amendment	Initial Notification
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Renewi plc
b)	LEI	213800CNEIDZBL17KU22
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e)	Date of the transaction	23 July 2021						
f)	Place of the transaction	Outside a trading venue						

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Maarten Buikhuisen
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	Chief Information Officer (PDMR)
b)	Initial notification /Amendment	Initial Notification
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Renewi plc
b)	LEI	213800CNEIDZBL17KU22
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a)	Description of the financial instrument, type of instrument	Ordinary shares of £1 each

	Identification code	GB00BNR4T868						
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	- Aggregated volume	12,500						
	- Price	£NIL						
e)	Date of the transaction	23 July 2021						
f)	Place of the transaction	Outside a trading venue						

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Theo Olijve
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	Mineralz & Water Division MD (PDMR)
b)	Initial notification /Amendment	Initial Notification
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Renewi plc
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	Identification code	GB00BNR4T868

b)	Nature of the transaction	Grant of award under the Renewi plc Long Term Incentive Plan	
c)	Price(s) and volume(s)	Shares	Shares
		Price(s)	Volume(s)
		£NIL	12,500
d)	Aggregated information		
	- Aggregated volume	12,500	
	- Price	£NIL	
e)	Date of the transaction	23 July 2021	
f)	Place of the transaction	Outside a trading venue	

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>		
a)	Name	Daniel Post	
<b>2</b>	<b>Reason for the notification</b>		
a)	Position/status	Transformation Director (PDMR)	
b)	Initial notification /Amendment	Initial Notification	
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	Renewi plc	
b)	LEI	213800CNEIDZBL17KU22	
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d)	Aggregated information								
	- Aggregated volume	12,500							
	- Price	£NIL							
e)	Date of the transaction	23 July 2021							
f)	Place of the transaction	Outside a trading venue							

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Philip Griffin-Smith
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	Group Company Secretary (PDMR)
b)	Initial notification /Amendment	Initial Notification
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Renewi plc
b)	LEI	213800CNEIDZBL17KU22
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b)	Nature of the transaction	Grant of award under the Renewi plc Long Term Incentive Plan	
c)	Price(s) and volume(s)	Shares	Shares
		Price(s)	Volume(s)
		£NIL	7,500
d)	Aggregated information		
	- Aggregated volume	7,500	
	- Price	£NIL	
e)	Date of the transaction	23 July 2021	
f)	Place of the transaction	Outside a trading venue	

**Contact**

Tim Pratt, Assistant Company Secretary  
 Company.secretary@renewiplc.com


ISIN: GB0007995243  
 Category Code: DSH  
 TIDM: RWI  
 LEI Code: 213800CNEIDZBL17KU22  
 OAM 3.1. Additional regulated information required to be disclosed under the laws  
 Categories: of a Member State  
 Sequence No.: 118467  
 EQS News ID: 1221601

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