



Press Release

EADS To Hold 2013 Global Investor Forum in London

- To Outline Dividend Policy, Reaffirm Return on Sales* Target
- To Adopt Stock Symbol AIR With Rebranding To Airbus Group

Amsterdam, 11 December 2013 – EADS (stock exchange symbol: EAD) will hold its annual Global Investor Forum (11 & 12 December) in London for institutional investors and analysts. The meeting will be hosted by CEO Tom Enders and CFO Harald Wilhelm along with other members of the Group Executive Committee.

Management will outline the Group's financial and operational performance and its ongoing strategy with the reorganisation and rebranding to Airbus Group. Among the key highlights, EADS will formalise a dividend policy demonstrating a strong commitment to shareholders' returns. This policy will target a sustainable growth in the dividend within a payout ratio of 30%-40%.

The company will also re-affirm its overall target of a 10% Return on Sales by 2015 for EBIT* before one-off and excluding the A350 XWB dilution and with a €/€ exchange rate of 1.30. Including the A350 XWB dilution, this target translates into a 7% to 8% Return on Sales on EBIT* before one-off with a €/€ exchange rate of 1.35. The Group will also target to be above breakeven for Free Cash Flow in 2014 and 2015.

Following the decision to rebrand the company as Airbus Group, EADS will also announce that its listing name and the symbol of the ordinary shares will be modified as follows from 2 January 2014:

- New name: AIRBUS GROUP
- ISIN code: NL0000235190
- Euronext code: NL0000235190
- New symbol: AIR

The legal name change is still subject to the approval of the Annual General Meeting to be held at the end of May 2014. EADS shares are listed in France, Germany and Spain.

The investor meeting will start at 14:00 London time on 11 December and the presentations, excluding Q&A sessions, will be webcast live via www.eads.com. Presentation materials can also be found on EADS' web site.

*EADS uses **EBIT pre-goodwill impairment and exceptionals** as a key indicator of its economic performance. The term "exceptionals" refers to such items as depreciation expenses of fair value adjustments relating to the EADS merger, the Airbus Combination and the formation of MBDA, as well as impairment charges thereon.

About EADS

EADS is a global leader in aerospace, defence and related services. In 2012, the Group – comprising Airbus, Astrium, Cassidian and Eurocopter – generated revenues of € 56.5 billion and employed a workforce of over 140,000.

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(Please note that the EADS website will become www.airbus-group.com in January, 2014.)