

Press Release

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DSM proposes new Supervisory Board member

Royal DSM, a global science-based company in Nutrition, Health and Sustainable Living, announces that for the Annual General Meeting of Shareholders to be held on 6 May 2021, the DSM Supervisory Board nominates Mrs. Carla Mahieu for appointment as a new Supervisory Board member. She would succeed Mrs. Pauline van der Meer Mohr, member of the DSM Supervisory Board since 2011.

After serving 10 years on the DSM Supervisory Board Mrs. Van der Meer Mohr will step down at the end of her current term after the Annual General Meeting of Shareholders to be held on 6 May 2021.

With the nomination of Mrs. Mahieu, the Supervisory Board aims to maintain its strong profile in terms of people and organization in an international business environment and in the context of the strategy of the business at hand. Additionally, Mrs. Mahieu will extend the Supervisory Board's knowledge and competence base with respect to safety, digitization, governance, compliance and public affairs. In order to get acquainted with the company she will be an observer in the DSM Supervisory Board as of September 30, 2020.

Mrs. Mahieu (1960, Dutch national) is Global Head of Human Resources and Member of the Management Board of Aegon N.V. She was appointed Global Head of Human Resources in 2010, and Member of the Management Board in 2016. Under her leadership, she has set-up the global human resources function, developed the global human resources strategy and aligned it with the strategic direction of Aegon. Mrs. Mahieu is also member of the Supervisory Boards of VodafoneZiggo Group B.V. and the Royal BAM Group.

More information on the proposed appointment will be included in the Notes to the Agenda that will be published for the Annual General Meeting of Koninklijke DSM N.V. to be held on Wednesday 6 May 2021.

DSM – Bright Science. Brighter Living.™

Royal DSM is a global, purpose-led, science-based company active in Nutrition, Health and Sustainable Living. DSM's purpose is to create brighter lives for all. DSM addresses with its products and solutions some of the world's biggest challenges while simultaneously creating economic, environmental and societal value for all its stakeholders – customers, employees, shareholders, and society at large. DSM delivers innovative solutions for human nutrition, animal nutrition, personal care and aroma, medical devices, green products and applications, and new mobility and connectivity. DSM and its associated companies deliver annual net sales of about €10 billion with approximately 23,000 employees. The company was founded in 1902 and is listed on Euronext Amsterdam. More information can be found at www.dsm.com.

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Forward-looking statements

This press release may contain forward-looking statements with respect to DSM's future (financial) performance and position. Such statements are based on current expectations, estimates and projections of DSM and information currently available to the company. DSM cautions readers that such statements involve certain risks and uncertainties that are difficult to predict and therefore it should be understood that many factors can cause actual performance and position to differ materially from these statements. DSM has no obligation to update the statements contained in this press release, unless required by law. The English language version of the press release is leading.