

Press Release

Exact starts search for successor Martijn Janmaat, as CEO of Exact

Delft, March 22, 2011 – Exact Holding N.V. ("Exact") announces that Martijn J.C. Janmaat has decided not to extend his contract as CEO of Exact after August 31, 2011. Exact has therefore started a search for a successor.

Martijn Janmaat was appointed in August 2010 for a period of one year. His primary responsibility was to secure continuity in the Board of Managing Directors after the departure of Raj Patel and initiating a change process. By now, important changes aimed at realizing organic growth have been initiated and are in the process of being executed. Although Martijn Janmaat firmly believes in the chances, the possibilities and the future of the company, an extension of his contract does not fit with his personal agenda.

The Supervisory Board has initiated a search with the aim to nominate the successor for Martijn Janmaat before August 31, 2011.

Martijn Janmaat comments: *"The one year term of my appointment was at my request, with the clear goal to provide continuity in the Board of Managing Directors and to start a process of change within Exact. Over the past months we have realized important changes to drive profitable organic growth and I strongly believe in the company's future and chances. I also realized that an extension of my contract does not fit with my personal objectives and agenda going forward. In order to grant the Supervisory Board enough time to search for a suitable replacement, I feel it is prudent to already now announce my decision."*

Rolf Deves, Chairman of the Supervisory Board comments: *"We are grateful that Martijn has taken the position of CEO in August 2010 and initiated the necessary change process within the company. The plans, based on the strategic review conducted in under his leadership are already in execution phase and will make Exact a more market driven company, focusing on a number of on premise as well as SaaS based solutions for a selected number of verticals. We aim to present a successor for Martijn Janmaat by summer."*



Exact. And it all comes together.

Exact has been serving entrepreneurs with information technology since 1984. Growing from a student start-up to a global solution provider, today over 1,800 employees worldwide keep our entrepreneurial spirit alive. Every day our solutions help over 100,000 local and international companies run their business. Exact has been listed on the NYSE Euronext Amsterdam since June 1999. The company's revenues in 2010 amounted to €228.2 million.

For further information about Exact visit www.exact.com.

For further information

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