

## PRESS RELEASE

ARCADIS NV  
Gustav Mahlerplein 97-103  
P.O. Box 7895  
1008 AB Amsterdam  
The Netherlands  
Tel +31 20 2011 011  
[www.arcadis.com](http://www.arcadis.com)

### ARCADIS SHAREHOLDERS APPROVE BOARD APPOINTMENTS AND DIVIDEND

**Amsterdam, 26 April 2017 – Arcadis (EURONEXT: ARCAD), the leading global Design & Consultancy firm for natural and built assets, confirms several appointments approved during its Annual General Meeting of Shareholders earlier today.**

Peter Oosterveer was appointed for a period of four years to the Arcadis Executive Board and starts as CEO of Arcadis with immediate effect. Mr. Oosterveer's nomination as the new CEO of Arcadis was announced on March 9, 2017. Mary Ann Hopkins, who joined Arcadis in September 2016, was also appointed to the Executive Board and will be responsible for Arcadis' businesses in the Americas.

At the same meeting Niek Hoek and Ruth Markland were reappointed to the Arcadis Supervisory Board for an additional four years. Mr. Hoek has been Chairman of the Supervisory Board since January 2015, having joined the Board in 2013. Ms. Markland chairs the Remuneration Committee and has been a member of the Supervisory Board since 2009. In addition, the nomination of Wee Gee Ang, announced on March 10, 2017, was approved, and he joins the Supervisory Board for a four-year term.

Shareholders also approved the company's dividend proposal of €0.43 per ordinary share, representing 40% of net income from operations in 2016. All other resolutions that were brought up for vote were supported at the meeting.

--

For further information please contact:

#### ARCADIS INVESTOR RELATIONS

Jurgen Pullens  
Telephone: +31 20 2011083  
Mobile: +31 6 51599483  
E-mail: [jurgen.pullens@arcadis.com](mailto:jurgen.pullens@arcadis.com)

#### ARCADIS GROUP COMMUNICATIONS

Jeremy Cohen  
Mobile: +31 6 21639411  
E-mail: [jeremy.cohen@arcadis.com](mailto:jeremy.cohen@arcadis.com)

## **ABOUT ARCADIS**

Arcadis is the leading global Design & Consultancy firm for natural and built assets. Applying our deep market sector insights and collective design, consultancy, engineering, project and management services we work in partnership with our clients to deliver exceptional and sustainable outcomes throughout the lifecycle of their natural and built assets. We are 27,000 people active in over 70 countries that generate €3.3 billion in revenues. We support UN-Habitat with knowledge and expertise to improve quality of life in rapidly growing cities around the world. [www.arcadis.com](http://www.arcadis.com).

## **REGULATED INFORMATION**

This press release contains information that qualifies, or may qualify as inside information within the meaning of Article 7(1) of the EU Market Abuse Regulation.

## **FORWARD LOOKING STATEMENTS**

Statements included in this press release that are not historical facts (including any statements concerning investment objectives, other plans and objectives of management for future operations or economic performance, or assumptions or forecasts related thereto) are forward looking statements. These statements are only predictions and are not guarantees. Actual events or the results of our operations could differ materially from those expressed or implied in the forward looking statements. Forward looking statements are typically identified by the use of terms such as “may,” “will,” “should,” “expect,” “could,” “intend,” “plan,” “anticipate,” “estimate,” “believe,” “continue,” “predict,” “potential” or the negative of such terms and other comparable terminology. The forward looking statements are based upon our current expectations, plans, estimates, assumptions and beliefs that involve numerous risks and uncertainties. Assumptions relating to the foregoing involve judgments with respect to, among other things, future economic, competitive and market conditions and future business decisions, all of which are difficult or impossible to predict accurately and many of which are beyond our control. Although we believe that the expectations reflected in such forward looking statements are based on reasonable assumptions, our actual results and performance could differ materially from those set forth in the forward looking statements.