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PRESS RELEASE

3 November 2014

ARCADIS LAUNCHES EQUITY OFFERING

- **Equity offering of up to 7,555,362 new ordinary shares**
- **Net proceeds to be used to partially finance the acquisition of Hyder Consulting PLC**

The Board of ARCADIS N.V. ("ARCADIS" or the "Company") announces the launch of an equity offering of up to 7,555,362 new ordinary shares (the "New Shares"), which represents less than 10 percent of the issued share capital of ARCADIS (the "Equity Offering"). The New Shares will rank pari passu in all respects with the Company's existing ordinary shares.

The New Shares will be offered, on a non-pre-emptive basis, to qualified investors in the European Economic Area ("EEA") and to qualified institutional buyers in the United States in reliance on an exemption from the registration requirements under the U.S. Securities Act of 1933 as amended (the "Securities Act"), by way of an accelerated bookbuild offering (the "ABB").

The net proceeds from the Equity Offering will be used to partially finance ARCADIS' acquisition of Hyder Consulting PLC, in line with ARCADIS' earlier announcements that it is considering options to refinance the bridge facility that was arranged for the Hyder Consulting PLC acquisition by way of debt and / or equity instruments in due course.

The books for the Equity Offering will open with immediate effect and may close at any time.

The issue price and the exact number of New Shares to be placed under the ABB will be determined based on the outcome of the bookbuilding process and will be announced in a subsequent press release. Settlement of the Equity Offering and the admission of the New Shares to listing and trading on Euronext in Amsterdam are expected to take place on 6 November 2014.

There will be a 90-day lock-up period for ARCADIS on issuances or sales of shares and securities that give the holder the right to acquire shares.

BNP Paribas, HSBC and ING are acting as Joint Global Coordinators and Joint Bookrunners for the Equity Offering.

Amsterdam, The Netherlands, 3 November 2014

Executive Board ARCADIS N.V.

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About ARCADIS:

ARCADIS is the leading *global natural and built asset design & consultancy firm* working in partnership with our clients to deliver *exceptional and sustainable outcomes* through the application of design, consultancy, engineering, project and management services. ARCADIS differentiates through its talented and passionate people and its unique combination of capabilities covering the whole asset life cycle, its deep market sector insights and its ability to integrate health & safety and sustainability into the design and delivery of solutions across the globe. We are 28,000 people that generate €3 billion in revenues. We support UN-Habitat with knowledge and expertise to improve the quality of life in rapidly growing cities around the world.

IMPORTANT NOTICE

Statements included in this press release that are not historical facts (including any statements concerning investment objectives, other plans and objectives of management for future operations or economic performance, or assumptions or forecasts related thereto) are forward looking statements. These statements are only predictions and are not guarantees. Actual events or the results of our operations could differ materially from those expressed or implied in the forward looking statements. Forward looking statements are typically identified by the use of terms such as “may,” “will,” “should,” “expect,” “could,” “intend,” “plan,” “anticipate,” “estimate,” “believe,” “continue,” “predict,” “potential” or the negative of such terms and other comparable terminology. The forward looking statements are based upon our current expectations, plans, estimates, assumptions and beliefs that involve numerous risks and uncertainties. Assumptions relating to the foregoing involve judgments with respect to, among other things, future economic, competitive and market conditions and future business decisions, all of which are difficult or impossible to predict accurately and many of which are beyond our control. Although we believe that the expectations reflected in such forward looking statements are based on reasonable assumptions, our actual results and performance could differ materially from those set forth in the forward looking statements.

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In the United Kingdom this announcement is only being distributed to, and is only directed at, and any investment or investment activity to which this announcement relates is available only to, and will be engaged in only with, Qualified Investors who are (i) investment professionals falling with Article 19(5) of the UK Financial Services and Markets Act 2000 (Financial Promotion) Order 2005 (the “Order”); or (ii) high net worth entities falling within Article 49(2)(a) to (d) of the Order, or (iii) other persons to whom it may otherwise be lawfully communicated (all such persons together being referred to as

“relevant persons”). Persons who are not relevant persons should not take any action on the basis of this announcement and should not act or rely on it.

The New Shares will be offered only to qualified investors within the meaning of the European Prospectus Directive (2003/71/EC), as amended, in the EEA and to qualified institutional buyers in the United States in reliance on an exemption from the registration requirements under the U.S. Securities Act of 1933 as amended the Securities Act.

No prospectus in accordance with the European Prospectus Directive (2003/71/EC), as amended, is required in respect of the Equity Offering and no prospectus, offering circular or similar document will be prepared. Any investment decision in connection with the Equity Offering must be made on the basis of all publicly available information relating to ARCADIS and the New Shares. Such information has not been independently verified by BNP Paribas, HSBC or ING. The information contained in this announcement is for background purposes only and does not purport to be full or complete. No reliance may be placed for any purpose on the information contained in this announcement or its accuracy or completeness.

This announcement does not purport to identify or suggest the risks (direct or indirect) which may be associated with an investment in ARCADIS or the New Shares.