

Press Release

H1 2017: Disappointing half year, first signs of recovery

Amsterdam, 18 August 2017

Key points Q2 2017

- Revenue down by 18% to EUR 189 million
- EBIT down to EUR -1 million

Key points H1 2017

- Revenue down by 18% to EUR 385 million
- EBIT down to EUR 5 million

Brunel International (unaudited)

P&L amounts in EUR million

| | Q2 2017 | Q2 2016 | Change % | H1 2017 | H1 2016 | Change % |
|-------------------------|---------|---------|-------------------|---------|---------|-------------------|
| Revenue | 188.9 | 231.2 | -18% ^a | 385.3 | 469.6 | -18% ^b |
| Gross Profit | 39.7 | 47.7 | -17% | 86.9 | 95.6 | -9% |
| Gross margin | 21.0% | 20.6% | | 22.6% | 20.4% | |
| Operating costs | 40.8 | 40.2 | 2% ^c | 82.4 | 79.0 | 4% ^d |
| EBIT | -1.2 | 7.5 | -116% | 4.6 | 16.6 | -73% |
| EBIT % | -0.6% | 3.2% | | 1.2% | 3.5% | |
| Average direct | 9,201 | 9,336 | -1% | 9,093 | 9,629 | -6% |
| Average indirect | 1,496 | 1,500 | 0% | 1,478 | 1,526 | -3% |
| Ratio direct / indirect | 6.2 | 6.2 | | 6.2 | 6.3 | |

^a -19 % at constant currencies

^b -19 % at constant currencies

^c 2 % at constant currencies

^d 4 % at constant currencies

H1 2017 results by division

Brunel Global Business (unaudited)

P&L amounts in EUR million

| | Q2 2017 | Q2 2016 | Change % | H1 2017 | H1 2016 | Change % |
|-------------------------|---------|---------|-------------------|---------|---------|-------------------|
| Revenue | 81.1 | 119.8 | -32% ^a | 163.2 | 248.3 | -34% ^b |
| Gross Profit | 9.2 | 13.3 | -30% | 18.7 | 27.3 | -31% |
| Gross margin | 11.4% | 11.1% | | 11.5% | 11.1% | |
| Operating costs | 11.3 | 12.7 | -11% ^c | 22.7 | 25.0 | -9% ^d |
| EBIT | -2.0 | 0.6 | -446% | -3.9 | 2.3 | -270% |
| EBIT % | -2.5% | 0.5% | | -2.4% | 0.9% | |
| Average directs | 4,418 | 4,656 | -5% | 4,351 | 4,911 | -11% |
| Average indirects | 510 | 598 | -15% | 507 | 613 | -17% |
| Ratio direct / Indirect | 8.7 | 7.8 | | 8.6 | 8.0 | |

^a -33 % at constant currencies

^b -36 % at constant currencies

^c -12 % at constant currencies

^d -12 % at constant currencies

Key points Q2 2017

- Revenue down by 32% to EUR 81 million
- Gross margin 11.4%, up from 11.1% last year
- EBIT down by 446% to EUR -2 million

Key points H1 2017

- Revenue down by 34% to EUR 163 million
- Gross margin 11.5%, up from 11.1% last year
- EBIT down by 270% to EUR -4 million

Revenue

Revenue in Q2 decreased by 32% year on year, and 1% compared to Q1. The regions Americas, Middle East and Russia achieved growth compared to Q1, offset by a decline in Australia and South East Asia. In Australia and South East Asia, significant projects were largely completed in the course of Q2. We are working on several initiatives to speed up our diversification. We expect that some of these initiatives will start contributing in the second half of the year.

Gross profit

The gross margin increased slightly as a result of a change in the mix, both across the globe and between activities.

Operating costs

Cost savings in our existing business are partly offset by investments in new initiatives, as a result operating costs in Q2 decreased by 11%.

Brunel Europe (unaudited)

P&L amounts in EUR million

| | Q2 2017 | Q2 2016 | Change % | H1 2017 | H1 2016 | Change % |
|-------------------------|---------|---------|----------|---------|---------|----------|
| Revenue | 107.8 | 111.4 | -3% | 222.1 | 221.3 | 0% |
| Gross Profit | 30.4 | 34.4 | -11% | 68.2 | 68.4 | 0% |
| Gross margin | 28.2% | 30.9% | | 30.7% | 30.9% | |
| Operating costs | 27.3 | 24.8 | 10% | 54.9 | 49.3 | 11% |
| EBIT | 3.2 | 9.6 | -67% | 13.3 | 19.1 | -30% |
| EBIT % | 3.0% | 8.6% | | 6.0% | 8.6% | |
| Average directs | 4,783 | 4,680 | 2% | 4,742 | 4,718 | 1% |
| Average indirects | 934 | 859 | 9% | 921 | 870 | 6% |
| Ratio direct / Indirect | 5.1 | 5.4 | | 5.1 | 5.4 | |

Brunel Europe consists of Brunel Germany, Brunel Netherlands, Brunel Belgium, Brunel Czech Republic, Brunel Switzerland and Brunel Austria.

Key points Q2 2017

- Revenue down by 3% to EUR 108 million
- Gross margin 28.2%, down from 30.9% last year
- EBIT down by 67% to EUR 3 million

Key points H1 2017

- Revenue up by 1 million to 222 million
- Gross margin 30.7%, down from 30.9% last year
- EBIT down by 30% to EUR 13 million

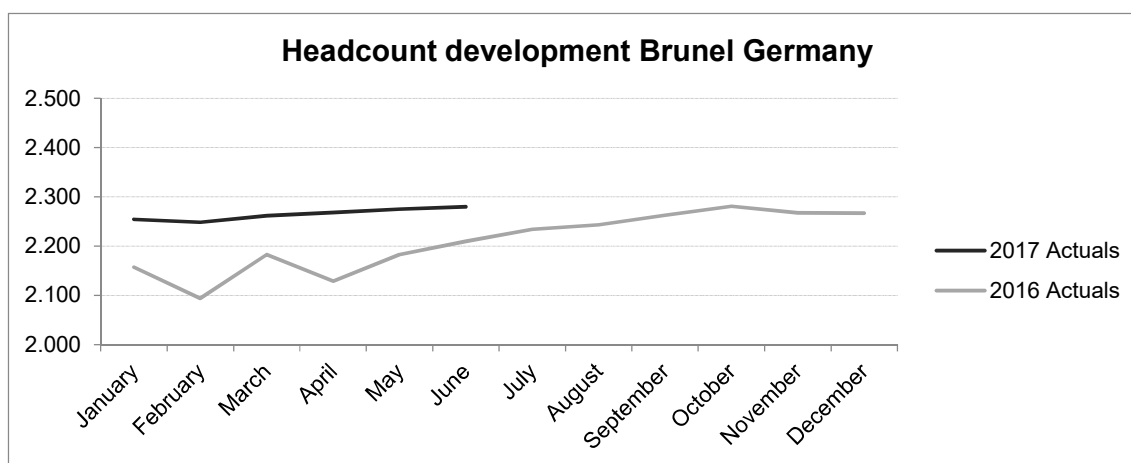
Brunel Germany (unaudited)

P&L amounts in EUR million

| | Q2 2017 | Q2 2016 | Change % | H1 2017 | H1 2016 | Change % |
|-------------------------|---------|---------|----------|---------|---------|----------|
| Revenue | 52.0 | 52.9 | -2% | 108.3 | 102.5 | 6% |
| Gross Profit | 16.4 | 18.9 | -13% | 37.3 | 35.8 | 4% |
| Gross margin | 31.5% | 35.7% | | 34.4% | 34.9% | |
| Operating costs | 13.5 | 12.6 | 6% | 27.2 | 24.5 | 11% |
| EBIT | 2.9 | 6.3 | -54% | 10.1 | 11.3 | -11% |
| EBIT % | 5.6% | 11.9% | | 9.3% | 11.0% | |
| Average directs | 2,274 | 2,174 | 5% | 2,265 | 2,160 | 5% |
| Average indirects | 423 | 405 | 4% | 412 | 416 | -1% |
| Ratio direct / Indirect | 5.4 | 5.4 | | 5.5 | 5.2 | |

Revenue

On 1 April, the new law came into effect and to comply we had to renew our union trade agreement. Some of our customers have suspended us as supplier until we had our new union trade agreement in place, what caused a temporary hiccup in the growth. We finalized the renewal at the end of July. This renewed agreement offers us a strong competitive advantage. Revenue per working day increased by 3%. Headcount at 30 June 2017 is 3% above last year's headcount.



Working days

| | Q1 | Q2 | Q3 | Q4 | FY |
|------|----|----|----|----|-----|
| 2017 | 65 | 59 | 65 | 60 | 249 |
| 2016 | 62 | 62 | 66 | 62 | 252 |

Gross Profit

Gross margin adjusted for working days is 34.8% (2016: 35.7%). Additional price pressure is mainly due to volumetric customers.

Operating costs

Operating costs in H1 increased with 11% mainly driven by strengthening the commercial organization to facilitate further growth.

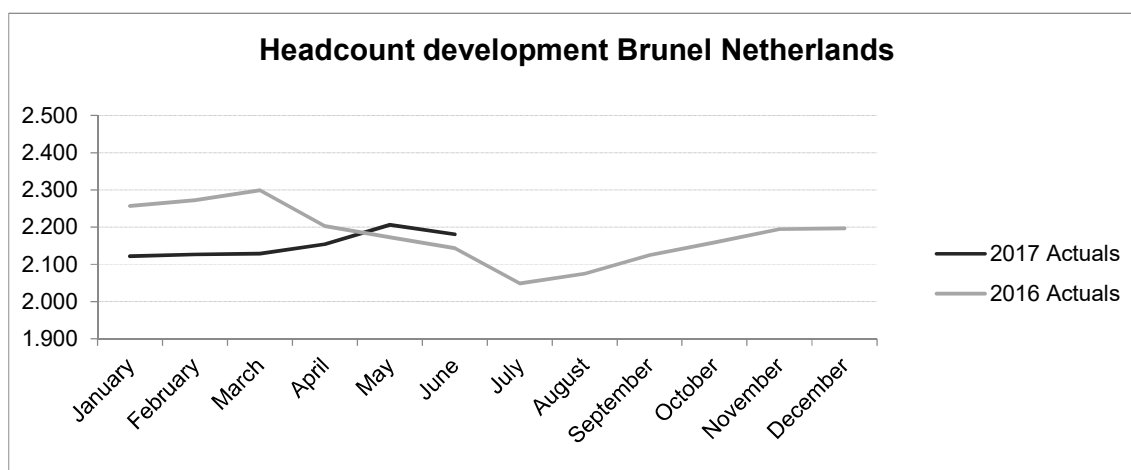
Brunel Netherlands (unaudited)

P&L amounts in EUR million

| | Q2 2017 | Q2 2016 | Change % | H1 2017 | H1 2016 | Change % |
|-------------------------|---------|---------|----------|---------|---------|----------|
| Revenue | 46.6 | 49.2 | -5% | 94.5 | 100.9 | -6% |
| Gross Profit | 12.3 | 13.4 | -9% | 26.6 | 28.5 | -6% |
| Gross margin | 26.3% | 27.3% | | 28.2% | 28.2% | |
| Operating costs | 11.6 | 10.2 | 14% | 23.5 | 20.7 | 13% |
| EBIT | 0.6 | 3.2 | -81% | 3.2 | 7.7 | -59% |
| EBIT % | 1.3% | 6.5% | | 3.3% | 7.6% | |
| Average directs | 2,181 | 2,173 | 0% | 2,153 | 2,224 | -3% |
| Average indirects | 437 | 381 | 15% | 437 | 381 | 15% |
| Ratio direct / Indirect | 5.0 | 5.7 | | 4.9 | 5.8 | |

Revenue

The revenue development is a mix of a decline in freelancers (impact -10%) and growth in own employees (impact +5%). Q2 2017 had one less working day compared to last year. Revenue per working day decreased by 4%. The growth in Engineering and Legal is more than offset by the decline in the other business lines. Headcount at 30 June 2017 is 2% above last year's headcount.



Working days

| | Q1 | Q2 | Q3 | Q4 | FY |
|------|----|----|----|----|-----|
| 2017 | 65 | 61 | 65 | 63 | 254 |
| 2016 | 63 | 62 | 66 | 64 | 255 |

Gross Profit

The gross margin adjusted for working days is 27.5% (2016: 27.3%). The increase in gross margin due to the change in mix is largely offset by a lower productivity.

Operating costs

The operating costs increased due to continuous investment in sales force and technology.

Effective tax rate

The effective tax rate in the first half year of 2017 is 75.6%. Due to the seasonality in Europe our tax rate is higher in the first half of the year. For the full year, we project the effective tax rate to come down significantly.

Risk profile

Reference is made to our 2016 Annual Report (pages 57 – 75). Reassessment of our earlier identified risks and the potential impact on occurrence has not resulted in required changes in our internal risk management and control systems.

Cash position

Brunel's cash position decreased to EUR 127 million, due to the seasonality and the dividend payment in June.

Outlook for 2017

The Netherlands will return to revenue growth from Q3 onwards, and Germany will continue to grow. For Global Business we expect revenue to remain flat for the next couple of months until the impact of our initiatives becomes visible. There is some uncertainty around the timing of the first revenues from these initiatives, but we expect to achieve an EBIT of at least EUR 15 million for the full year.

Jan Arie van Barneveld, CEO of Brunel International N.V.: *"We knew the first half year would be tough, but we have reached the bottom of the trough sooner than expected. Our actual performance has been improving day by day. With Europe on a growth track, and all the initiatives in Global Business, I'm confident that we will return to sustainable growth pretty quickly"*

Statement of the Board of Directors

The Board of Directors of Brunel International N.V. hereby declares that, to the best of its knowledge, the interim financial statements give a true and fair view of the assets, liabilities, financial position and result of Brunel International N.V. and the companies jointly included in the consolidation, and that the interim report gives a true and fair view of the information referred to in the eighth and, insofar as applicable, the ninth subsection of Section 5:25d of the Dutch Act on Financial Supervision and with reference to the section on related parties in the interim financial statements.

Amsterdam, 18 August 2017

Brunel International N.V.

Jan Arie van Barneveld (CEO)

Peter de Laat (CFO)

Not for publication

For further information:

| | | |
|------------------------|-------------------------------|--------------------------|
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Brunel International N.V. is an international service provider specialising in the flexible deployment of knowledge and capacity in the fields of Engineering, Oil & Gas, Aerospace, Automotive, ICT, Finance, Legal and Insurance & Banking. Services are provided in the form of Project Management, Secondment and Consultancy. Incorporated in 1975, Brunel has since become a global company with over 10,000 employees and annual revenue of EUR 0.9 billion (2016). The company is listed at Euronext Amsterdam N.V. For more information on Brunel International N.V. visit our website www.brunelinternational.net.

Financial Calendar

3 November 2017 Trading update Q3 2017

Certain statements in this document concern prognoses about the future financial condition and the results of operations of Brunel International N.V. as well as plans and objectives. Obviously, such prognoses involve risks and a degree of uncertainty since they concern future events and depend on circumstances that will apply then. Many factors may contribute to the actual results and developments differing from the prognoses made in this document. These factors include general economic conditions, a shortage on the job market, changes in the demand for (flexible) personnel, changes in employment legislation, future currency and interest fluctuations, future takeovers, acquisitions and disposals and the rate of technological developments. These prognoses therefore apply only on the date on which the document was compiled.

Appendix to the press release 18 August 2017
Interim figures first half 2017

Financial Highlights for the period ended 30 June (unaudited)

(EUR '000)

| | H1 2017 | H1 2016 | Change % |
|------------------------------|---------|---------|----------|
| Revenue | 385,323 | 469,646 | -18% |
| Gross Profit | 86,932 | 95,635 | -9% |
| EBIT | 4,555 | 16,613 | -73% |
| Group result after tax | 674 | 8,778 | -92% |
| Non-controlling interests | -175 | -337 | -48% |
| Net income for the year | 499 | 8,441 | -94% |
| Gross profit as % of revenue | 22.6% | 20.4% | - |
| Net result as % of revenue | 0.1% | 1.8% | - |

Workforce

| | | | |
|---------------------------------|---------------|---------------|------------|
| Average directs (average-YTD) | 9,093 | 9,629 | -6% |
| Average indirects (average-YTD) | 1,478 | 1,526 | -3% |
| Total | 10,571 | 11,155 | -5% |
| Direct employees (period end) | 9,260 | 9,206 | 1% |
| Indirect employees (period end) | 1,492 | 1,509 | -1% |
| Total | 10,752 | 10,715 | 0% |

Earnings per share (in euro)

| | | |
|--|------------|------------|
| Earnings per share for ordinary shareholders | 0.01 | 0.17 |
| Diluted earnings per share | 0.01 | 0.17 |
| Weighted average number of ordinary shares for the purpose of basic earnings per share | 50,421,624 | 50,185,624 |
| Weighted average number of ordinary shares for the purpose of diluted earnings per share | 51,120,624 | 50,487,624 |

Consolidated profit & loss account for the period ended 30 June (unaudited)

(EUR '000)

| | H1 2017 | H1 2016 | Change % |
|--|---------------|---------------|-------------|
| Revenue | 385,323 | 469,646 | -18% |
| Direct personnel expenses | 298,391 | 374,011 | -20% |
| Gross Profit | 86,932 | 95,635 | -9% |
| Indirect personnel expenses | 52,833 | 50,905 | 4% |
| Depreciation and amortisation | 4,132 | 4,113 | 0% |
| Other expenses | 25,412 | 24,004 | 6% |
| Total operating costs | 82,377 | 79,022 | 4% |
| EBIT | 4,555 | 16,613 | -73% |
| Financial income and expense | -992 | -1,405 | -29% |
| Share of profit of investments accounted for using the equity method | -797 | -1,064 | -25% |
| Group result before tax | 2,765 | 14,144 | -80% |
| Tax | 2,091 | 5,366 | -61% |
| Group result after tax | 674 | 8,778 | -92% |

Attributable to:

| | | | |
|---|------------|--------------|-------------|
| Net income attributable to equity holders of the parent (ordinary shares) | 499 | 8,441 | -94% |
| Net income attributable to non-controlling interest | 175 | 337 | -48% |
| Group result after tax | 674 | 8,778 | -92% |

Consolidated statement of comprehensive income for the period ended 30 June (unaudited)

(EUR '000)

| | H1 2017 | H1 2016 |
|--|---------------|--------------|
| Net income | 674 | 8,778 |
| Other comprehensive income | | |
| <i>Items that may be reclassified subsequently to profit or loss</i> | | |
| Exchange differences arising on translation of foreign operations | -7,891 | -2,260 |
| Income tax relating to components of other comprehensive income | 383 | 531 |
| Total other comprehensive income (net of tax) | -7,508 | -1,729 |
| Total comprehensive income | -6,834 | 7,049 |
| <u>Attributable to:</u> | | |
| Ordinary shareholders | -7,060 | 6,744 |
| Non-controlling interest | 226 | 305 |
| Total comprehensive income | -6,834 | 7,049 |

Consolidated balance sheet (unaudited)

(EUR '000)

| | 30 June 2017 | | 31 December 2016 | |
|--------------------------------------|--------------|----------------|------------------|----------------|
| Non-current assets | | | | |
| Goodwill | 4,172 | | 4,265 | |
| Other intangible assets | 11,897 | | 13,905 | |
| Property, plant and equipment | 7,013 | | 7,301 | |
| Financial assets | - | | - | |
| Deferred income tax assets | 11,286 | | 10,563 | |
| Total non-current assets | | 34,368 | | 36,034 |
| Current assets | | | | |
| Trade and other receivables | 188,607 | | 204,506 | |
| Income tax receivables | 10,814 | | 9,922 | |
| Cash and cash equivalents | 126,556 | | 149,233 | |
| Total current assets | | 325,977 | | 363,661 |
| Total assets | | 360,345 | | 399,695 |
| Non-current liabilities | | | | |
| Provisions | 789 | | 603 | |
| Deferred income tax liabilities | 553 | | 553 | |
| Long-term liabilities | 834 | | 922 | |
| Total non-current liabilities | | 2,176 | | 2,078 |
| Current liabilities | | | | |
| Current liabilities | 90,895 | | 100,785 | |
| Income tax payables | 747 | | 3,146 | |
| Total current liabilities | | 91,642 | | 103,931 |
| Total liabilities | | 93,818 | | 106,009 |
| Net assets | | 266,527 | | 293,686 |
| Group equity | | | | |
| Share capital | 1,513 | | 1,512 | |
| Share premium | 83,787 | | 83,548 | |
| Reserves | 181,767 | | 198,042 | |
| Unappropriated result | 499 | | 10,050 | |
| Non-controlling interest | 211 | | 534 | |
| Total equity | | 266,527 | | 293,686 |

Consolidated statement of changes in shareholders' equity (unaudited)

(EUR '000)

| | 2017 | | | 2016 | | |
|---|---|---------------------------------|----------------|---|---------------------------------|----------------|
| | Attributable to ordinary shareholders | Non- controlling interest | Total | Attributable to ordinary shareholders | Non- controlling interest | Total |
| Balance at 1 January | 293,152 | 534 | 293,686 | 347,271 | 456 | 347,727 |
| Net income | 499 | 175 | 674 | 8,441 | 337 | 8,778 |
| Exchange differences arising on translation of foreign operations | -7,942 | 51 | -7,891 | -2,228 | -32 | -2,260 |
| Income tax relating to components of other comprehensive income | 383 | | 383 | 531 | 0 | 531 |
| Total comprehensive income | -7,060 | 226 | -6,834 | 6,744 | 305 | 7,049 |
| Cash dividend | -20,172 | -549 | -20,721 | -75,500 | -386 | -75,886 |
| Share based payments | 157 | | 157 | 300 | 0 | 300 |
| Option rights exercised | 240 | | 240 | 6,645 | 0 | 6,645 |
| Balance at 30 June | 266,316 | 211 | 266,527 | 285,460 | 375 | 285,835 |

Consolidated Cash flow statement (unaudited)

(EUR '000)

| | H1 2017 | H1 2016 |
|--|----------------|----------------|
| Cash flow from operating activities | | |
| Result before tax | 2,765 | 14,144 |
| Adjustments for: | | |
| Depreciation and amortisation | 4,132 | 4,113 |
| Interest income | -328 | -378 |
| Interest expense | 51 | 45 |
| Share of loss/(profit) from associates | 798 | 1,064 |
| Other non-cash expenses | 676 | 628 |
| Share based payments | 457 | 1,200 |
| Changes in: | | |
| Receivables | 5,036 | 19,411 |
| Provisions | - | 240 |
| Long-term liabilities | -88 | - |
| Current liabilities | -2,842 | -2,535 |
| | 10,657 | 37,932 |
| Income Tax paid | -7,696 | -12,643 |
| Interest paid | -102 | -46 |
| Interest received | 293 | 375 |
| Cash flow from operating activities | 3,155 | 25,618 |
| Cash flow from investing activities | | |
| Additions to property, plant and equipment | -1,029 | -593 |
| Additions to intangible fixed assets | -908 | -2,907 |
| Disposals of property, plant and equipment | -41 | 72 |
| | -1,978 | -3,428 |
| Cash flow from financial activities | | |
| Issue of new shares | 240 | 6,645 |
| Dividend non-controlling interest | -549 | -386 |
| Dividend ordinary shareholders | -18,922 | -70,835 |
| | -19,231 | -64,577 |
| Total cash flow | -18,054 | -42,387 |
| Cash position at 1 January | 149,233 | 180,037 |
| Exchange rate fluctuations | -4,623 | -694 |
| Cash position at 30 June | 126,556 | 136,956 |

Notes to the condensed consolidated financial statements for the period ended 30 June (unaudited)

Reporting entity

Brunel International N.V. is a public limited liability company incorporated and domiciled in The Netherlands and listed on Euronext Amsterdam.

The consolidated interim financial statements of Brunel International N.V. as at and for the six-month period ended 30 June 2017 include the company and its subsidiaries (together called 'the Group').

Basis of preparation

These consolidated interim financial statements have been condensed and prepared in accordance with International Accounting Standard (IAS) 34, Interim Financial Reporting. These interim financial statements do not include all of the information required for annual financial statements, and should be read in conjunction with the annual report of the Group as at and for the year ended 31 December 2016.

Significant accounting policies

These consolidated interim financial statements have been prepared in accordance with International Financial Reporting Standards and its interpretations issued by the International Accounting Standards Board (IASB), as adopted by the European Union (hereinafter: IFRS).

The accounting policies applied by the Group in these consolidated interim financial statements are unchanged from those applied by the Group in its consolidated financial statements as at and for the year ended 31 December 2016.

Estimates

The preparation of consolidated interim financial statements requires the Group to make certain judgments, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates. In preparing these consolidated interim financial statements, the significant judgments, estimates and assumptions were the same as those applied to the consolidated financial statements as at and for the year ended 31 December 2016.

Fair value and fair value estimation

The fair values of our monetary assets and liabilities as at 30 June 2017 are estimated to approximate their carrying value.

Seasonality

Our activities in Europe are affected by seasonal patterns. Revenue and contribution margins fluctuate per quarter in items such as the number of working days, public holidays and holiday periods. The business in Europe usually generates its strongest revenue and profits in the second half of the year.

Income tax charge

The effective tax rate for the six-month period ended on 30 June 2017 is 75.6% (H1 2016: 37.9%), and is based on the estimated average annual tax rate for the whole year 2017 (actual effective tax rate for FY 2016: 56.2%).

Share capital

The authorised share capital is EUR 5,998,000, divided into one priority share with a nominal value of € 10,000 and 199.6 million ordinary shares with a nominal value of EUR 0.03. The subscribed capital consists of 50,429,624 ordinary shares.

| | |
|--|------------|
| Number of shares issued as at 31 December 2016 | 50,413,624 |
| Shares issued in period ended 30 June 2017 | 16,000 |
| Number of shares issued as at 30 June 2017 | 50,429,624 |

Dividend

During the interim period, an ordinary dividend of EUR 0.20 per share and an additional dividend of EUR 0.20 per share was paid to the shareholders.

Earnings per share

The calculation of the basic and diluted earnings per share is based on the following data:

| | H1 2017 | H1 2016 |
|--|------------|------------|
| Weighted average number of ordinary shares for the purpose of basic earnings per share | 50,421,624 | 50,185,624 |
| Effect of dilutive potential ordinary shares from share based payments | 699,000 | 302,000 |
| Weighted average number of ordinary shares for the purpose of diluted earnings per share | 51,120,624 | 50,487,624 |

Segment reporting (unaudited)

Reportable segments

(EUR '000)

| | <u>Revenue</u> | | <u>EBIT</u> | | <u>Total assets</u> | |
|--------------------------|----------------|----------------|----------------|---------------|---------------------|----------------|
| | H1 2017 | H1 2016 | H1 2017 | H1 2016 | H1 2017 | H1 2016 |
| Global Business * | 163,182 | 248,343 | (3,948) | 2,318 | 194,651 | 246,215 |
| Europe | | | | | | |
| Germany | 108,349 | 102,484 | 10,073 | 11,260 | 68,886 | 63,360 |
| Netherlands | 94,511 | 100,919 | 3,159 | 7,714 | 47,166 | 45,417 |
| Other regions | 19,280 | 17,900 | 59 | 147 | 49,642 | 62,762 |
| Total Europe | 222,140 | 221,303 | 13,291 | 19,121 | 165,694 | 171,539 |
| Unallocated | - | - | (4,789) | (4,826) | - | - |
| Total | 385,323 | 469,646 | 4,555 | 16,613 | 360,345 | 417,754 |

*Included in Global Business revenue is EUR 6 million (2016: EUR 6 million) revenue generated in The Netherlands.

Employees

The total number of direct and indirect employees with the group companies is set out below:

Average workforce

| | H1 2017 | | H1 2016 | |
|------------------------|----------------|-----------------|----------------|-----------------|
| | Direct | Indirect | Direct | Indirect |
| Global Business | 4,351 | 507 | 4,911 | 613 |
| Europe | | | | |
| Germany | 2,265 | 412 | 2,160 | 416 |
| Netherlands | 2,153 | 437 | 2,224 | 381 |
| Other regions | 324 | 72 | 334 | 73 |
| Total Europe | 4,742 | 921 | 4,718 | 870 |
| Unallocated | - | 50 | - | 43 |
| Total | 9,093 | 1,478 | 9,629 | 1,526 |
| Total workforce | 10,571 | | 11,155 | |

Workforce at 30 June

| | 2017 | | 2016 | |
|------------------------|---------------|--------------|---------------|--------------|
| | Direct | Indirect | Direct | Indirect |
| Global Business | 4,463 | 507 | 4,511 | 596 |
| Europe | | | | |
| Germany | 2,280 | 427 | 2,210 | 408 |
| Netherlands | 2,181 | 434 | 2,144 | 384 |
| Other regions | 336 | 71 | 341 | 74 |
| Total Europe | 4,797 | 932 | 4,695 | 866 |
| Unallocated | - | 53 | - | 47 |
| Total | 9,260 | 1,492 | 9,206 | 1,509 |
| Total workforce | 10,752 | | 10,715 | |

Other segment information (unaudited)

(EUR '000)

| | <u>Revenue</u> | | <u>EBIT</u> | |
|-----------------|----------------|----------------|--------------|---------------|
| | H1 2017 | H1 2016 | H1 2017 | H1 2016 |
| Engineering | 161,434 | 149,278 | 11,814 | 14,060 |
| Global Business | 163,182 | 248,343 | (3,948) | 2,318 |
| IT | 33,794 | 34,680 | 11,814 | 3,047 |
| Unallocated | 26,913 | 37,346 | (15,125) | (2,812) |
| Total | 385,323 | 469,646 | 4,555 | 16,613 |

Employees

The total number of direct and indirect employees with the group companies is set out below:

Average workforce

| | H1 2017 | | H1 2016 | |
|-----------------|--------------|--------------|--------------|--------------|
| | Direct | Indirect | Direct | Indirect |
| Engineering | 3,328 | 597 | 3,127 | 574 |
| Global Business | 4,351 | 507 | 4,911 | 613 |
| IT | 770 | 116 | 780 | 112 |
| Unallocated | 644 | 258 | 811 | 227 |
| Total | 9,093 | 1,478 | 9,629 | 1,526 |

Workforce at 30 June

| | 2017 | | 2016 | |
|-----------------|--------------|--------------|--------------|--------------|
| | Direct | Indirect | Direct | Indirect |
| Engineering | 3,365 | 609 | 3,181 | 571 |
| Global Business | 4,463 | 507 | 4,511 | 596 |
| IT | 763 | 118 | 780 | 114 |
| Unallocated | 669 | 258 | 734 | 228 |
| Total | 9,260 | 1,492 | 9,206 | 1,509 |